

## Purpose

To manage and improve the sustainable coexistence of Queensland landholders, regional communities, and the resources and energy industries.

## Vision

To be the trusted leader and facilitator of sustainable coexistence between landholders, regional communities, and the resources and energy industries.

## Role

To foster sustainable coexistence and shared prosperity through a balanced approach that:

- **Facilitates** open communication and respectful collaboration.
- **Delivers** factual, independent information.
- **Supports** inclusive engagement and understanding.
- **Cultivates** trust and builds long-term partnerships.

### Sustainable coexistence

minimises impacts and maximises benefits to help communities work and grow together, valuing people, and the environment.

## Values



**Independence**



**Transparency**



**Collaboration**



**Respect**



**Integrity**



**Leadership**

## Strategic objectives

1

### Foster strong relationships

through collaboration and stakeholder engagement.



2

**Promote sustainable coexistence** by providing trusted information and advice.



3

**Forge partnerships** to inform and enhance coexistence outcomes.



4

**Increase our understanding** of the history and culture of First Nations peoples and nurture positive relationships.



5

**Develop** a skilled, adaptable, and resilient workforce to deliver Coexistence Queensland's vision.



## Strategies to achieve objectives

- Engage with stakeholders across community, government and industry to develop a shared understanding of evolving issues.
- Convene forums to promote collaboration through dialogue and knowledge sharing.
- Be responsive to community concerns.

- 1 x Community Leaders Council event held in regional Queensland per year
- 3 x Landholder Support Programs per year
- 3 x Queensland Community Energy Forums, or similar events, per year.

- Build awareness of Coexistence Queensland's remit, capability and expertise.
- Provide stakeholders with timely, relevant information and educational services to support equitable coexistence outcomes.
- Present balanced advice to government, community and industry on emerging coexistence issues, risks, opportunities, and leading practice.

- Increased number of unique user visits to the 'Our library' page on Coexistence Queensland's website year on year.
- 80% of phone and written enquiries are responded to within timeframes specified in approved service delivery standards.
- Organisational data and community sentiment survey analysis demonstrates an increase in the level of community trust in Coexistence Queensland.

- Develop a Partnership Strategy to inform our decision-making about partnerships with appropriate entities.
- In partnership with appropriate entities:
  - Deliver a comprehensive range of information and educational resources that address coexistence matters, including those relating to health and wellbeing.
  - Conduct research to inform advice on emerging coexistence matters and leading practice.

## Measuring success

- Number of information and educational resources produced in partnership with appropriate entities.
- Number of partnerships, collaborations, or alliances with research institutions, communities, or industry entities on coexistence matters.
- Positive sentiment from partners about collaboration with Coexistence Queensland.

- Work with First Nations people to build the cultural capability of our staff and enhance their understanding of First Nations peoples' culture, customs and histories.
- Develop a Reconciliation Action Plan to enable Coexistence Queensland to take meaningful action to advance reconciliation.
- Actively support and facilitate First Nations leaders and organisations participation in Coexistence Queensland engagement forums.

- All Coexistence Queensland staff and members have undertaken cultural awareness training.
- Stakeholder sentiment from First Nations representatives attending Coexistence Queensland forums and events, including Community Leaders Councils.

- Promote a positive, inclusive and ethical work environment that drives continuous improvement.
- Implement strong governance with 'fit-for-purpose' systems, policies and procedures.
- Ensure all staff are provided with opportunities to develop skills and capabilities relevant to their role.
- Support professional and industry development experiences for staff and Members of Coexistence Queensland.

- All Coexistence Queensland staff have development plans in place.
- Coexistence Queensland is viewed as a positive place to work, measured through employee survey results, including satisfaction with relevant professional development opportunities.
- Internal and external audits demonstrate compliance with relevant workplace policies and requirements.

## Opportunities

### Leverage lessons:

We apply our experience to inform future coexistence challenges and provide support to communities affected by resource and energy development.

### Unique role:

We utilise Coexistence Queensland's uniquely independent position to inform, advise, engage, and facilitate.

### Partnerships and collaborations:

We strengthen relationships by facilitating dialogue to inform and improve sustainable coexistence outcomes.

### Nimble:

We adapt and respond effectively to emerging needs, issues and opportunities.

## Challenges

### Regional presence:

Maintaining regional presence and support in key locations relevant to the resources and energy industries across the state.

### Stakeholder expectations:

Balancing diverse stakeholder views, in evolving industries, and ensuring that the organisation remains focused on Coexistence Queensland's core purpose.

### Knowledge and capacity building:

Timely ability to gain in-depth knowledge of the rapidly changing energy and resources landscape, and associated coexistence issues to meet stakeholder needs.

Coexistence Queensland supports the Queensland Government's objectives for the community

Safety where you live | A better lifestyle through a stronger economy | Health services when you need them | A plan for Queensland's future